

## APPENDIX – List of 18 baseline to measurable targets



### ENVIRONMENTAL IMPACT

1. First Greenhouse Gas (GHG) emissions Audit & Baseline complete for 2023 with carbon reduction target setting – and conduct annually
2. Purchase 100% renewable power – by 2027
3. Review the waste baseline and start 2035 improvement targets for waste volume and % recycling – by 2030
4. Explore longer-term options for investing in carbon removal and nature-based solutions aligned with Net Zero ambition – by 2026
5. Net Zero Carbon – by 2050
6. Reduce emissions from all transport vehicles to lower carbon fuels and electric – by 2035
7. Where possible, water and raw material use is improved and reduced in line with a circular economy principle- annually
8. Target date – Reduce scope 1 and scope 2 GHG emissions by 63% from baseline year – by 2035
9. Waste and scrap volumes are reduced to the minimum – by 2035



### HEALTH & SAFETY

10. Define further employee wellbeing measures- by end of 2027
11. Retain GPTW status and improve our score in 17 of the 60 KPIs in the survey – annually in January
12. Retain standards: 9001, 14001, 45001, SSIP, SMAS, FORS Gold, CLOCS and Achilles – annually in January
13. Intention to achieve Zero RIDDOR and keep Accident Frequency Rate below 0.8 (number of incidents per 100,000 hours worked)- annually
14. Keep the Lost Time Injury Frequency Rate to below 2.0 (number of incidents per 100,000 hours worked)- annually



### BUSINESS ETHICS

15. Procurement policy includes ESG information by top 10 main contracted suppliers – by end of 2025
16. Outline criteria for ISO27001, 50001, 20400, 20600 and 14064-2 & Cyber Essentials - by end of 2025
17. Implement ISO standards as necessary: 50001, 20400, 20600 and 14064-2 – by Q3 2027



### PLUS -

18. Three year ESG strategy review

## APPENDIX – List of 11 non-measurable goals



### ENVIRONMENTAL IMPACT

1. We will offer product refurbishment, servicing and end-of-life recycling, increasing product lifetime and reducing waste
2. We will offer a compelling and easy hire service to our customers
3. We will collaborate with customers to understand their use case scenarios and help them to identify, understand and select product and solutions that improve sustainability outcomes, reduce their GHG emissions and natural resources



### HEALTH & SAFETY

4. Help every one of our key customers to be compliant in their practices, including specific innovations to support that goal
5. We will provide HSE training for all employees relevant to their role
6. Secure third-party certification for lifting engineering in addition to retaining existing membership of CPA, Temporary Works Forum and Supply Chain Sustainability School
7. Start drafting industry best practice for CantiDeck type of temporary loading platforms
8. Continue to lead the industry in best practice of Concrete Skip products and usage
9. Provide tipping skips guidance for HSE to roll out to industry
10. Provide Conquip Covered after-sales services that address sustainability and GHG emissions improvements of equipment to customers



### BUSINESS ETHICS

11. Traceability and quality of equipment materials are known where this is obligated (contracted suppliers)